

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 22, 1997, are as follows: Average increases of 17 cents (2.7 percent) for Level 1 and 16 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	307	5.93	8.55	5.00
CASHIER-CHECKER	309	6.07	9.71	4.75
CUSTOMER SERVICE ASST	19	7.59	10.45	5.50
TELLER	87	6.92	10.30	6.35
DATA ENTRY CLERK	16	7.26	9.77	6.85
ACCOUNTING CLERK	36	8.22	10.17	7.50
DESK CLERK	66	5.92	7.21	5.25
NF - 2				
HEAD SALES PERSON	300	7.67	11.10	5.50
STORE DETECTIVE	40	9.11	13.00	6.40
PAYROLL CLERK	10	9.75	11.27	8.05
SECRETARY	224	9.08	13.95	7.00
DATA ENTRY SPECIALIST	126	8.41	15.50	6.77
ACCOUNTING TECHNICIAN	177	8.48	12.45	6.06
NF - 3				
DEPARTMENT MANAGER	114	8.99	11.55	5.70
EXECUTIVE SECRETARY	71	11.60	15.39	7.63
BOOKKEEPER	12	13.40	13.83	9.00

WAGE AREA : #166 GREENE/MONTGOMERY, OH
 ORDER DATE: MARCH 22, 1997
 SURVEY : 012/012-18

